



Health Safety & Environment Policy

Hero Future Energies Global Limited, the renewable energy venture of the Hero Group, is committed to safeguarding the Occupational Health and Safety of its employees, contractors, clients and stakeholders, and environment in the locations and communities in which we operate. HFE is dedicated to attaining excellence in Occupational Health, Safety, and Environmental conditions at all our offices & project locations by adhering to the following practices-

Part 1: Statement of Intent

- Adoption of safe work processes and culture at all project locations and offices and encouraging similar practices away from work as well
- Preventing employees, contractors and interested parties from injury and ill health.
- Preventing and controlling pollution including management of hazardous and non-hazardous waste
- Ensuring Health and Safety of community related to the construction, operation, and de-commissioning activities
- Ensuring minimal impact on the environment, people, and community in accordance with applicable national and international standards
- Providing frequent relevant training to workers and employees
- Complying with all applicable legal and other requirements
- Communicating, involving, and consulting employees in our HSE Management system.
- Ensuring reporting of all incidents and investigation to prevent recurrence
- Conducting regular inspections and audits
- Implementing emergency prevention and response system
- Implementing transparent processes for grievance redressal for workers and communities
- Encouraging optimal utilization of resources by adopting Reduce, Reuse and Recycle principle
- Ensuring continual improvement in HSE processes
- Ensuring that HSE remains integral to the planning, design, construction, operation, maintenance, and disposal of our assets

- Promoting Environmental Sustainability and the reduction of our Carbon footprint
- Ensuring this policy is communicated and available for employees and interested parties

Part 2: Responsibility and Accountability

HFE Global Limited expects everyone involved in our activities to take responsibility and be accountable for compliance with this policy, our ESMS, current legislation and all applicable regulatory requirements. The Chief Executive Officer, supported by the Board of Directors, is accountable for the HSE performance of the company.

Part 3: Resource arrangements

HFE Global Limited will provide the necessary resources to support the implementation of our policy commitments and will ensure that its HSE performance and procedures are subject to audit and review.



29th December, 2021

Srivatsan Iyer

Global Chief Executive Officer



29th December, 2021

Rahul Munjal

Chairman and Managing Director

Hero Future Energy Global Limited (A Hero Group Company)

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